

## **Workplace Safety**

Workplace safety and health laws establish regulations designed to eliminate personal injuries and illnesses from occurring in the workplace. The laws consist of federal statutes.

The main statute protecting the health and safety of workers in the workplace is the Occupational and Safety Health Act (OSHA) 29 CFR 1960. Congress enacted this legislation under its Constitutional grant of authority to regulate interstate commerce. OSHA requires the Secretary of Labor to promulgate regulations and safety and health standards to protect employees and their families.

The mandated Safety and Health Programs involve every level of the organization, instilling a safety culture that reduces accidents for employees and improves the ability to accomplish the mission. When Safety and Health are part of the organization and a way of life, everyone wins.

### **Mandatory programs include the following:**

- Hazard Communication (HAZCOM)
- Emergency Action Plan
- Fire Protection Plan
- Energy Control Program and Procedures (Lockout/Tagout)
  - sample Lockout / Tagout Plan
- Respiratory Protection
- Confined Space Entry
- Exposure Control Plan (Bloodborne Pathogens Program)
  - Sample Bloodborne Pathogen Emergency Action Plan
  - Sample Bloodborne Pathogen Emergency Action Plan for Child Care Facilities
- Fall Protection
- Process Safety Management
- Hearing Conservation Program

**Procedures or systems that are required:**

- Accident Investigation
- Injury and Illness Recording
- Workplace Inspections
- Hot Work Permits
- Confined space entry permits
- Line Breaking Permits
- First Aid Protocol
- Personal Protective Equipment
- Safety-Related Work Practices (Electrical)