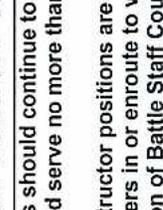


# Cavalry Scout 19D Professional Development Model

Rank	PVT-PFC	SPC-CPL	SGT	SSG	SFC
<b>Critical Operational Assignments</b>	All	All	All Scout Platoon positions	Sqd Ldr, Sect Ldr, Veh Cdr	Platoon Sergeant
Critical Operational Assignment Time Objective	Serve in a diverse variety of SL1 MOS 19D Positions		12-24 Months	> =18 Months	> =18 Months
<b>INSTITUTIONAL PILLAR</b>	<b>NCOES</b>	<b>OSUT</b>	<b>PLDC</b>	<b>BNCOC</b>	<b>ANCOG</b>
<b>SPECIAL SKILLS</b>	<sup>2</sup> Airborne <sup>2</sup> Air Assault Javelin Dragon <sup>2</sup> Striker Ops & Maint <sup>2</sup> Bradley Ops & Maint	<sup>2</sup> Airborne <sup>2</sup> Air Assault Javelin Dragon <sup>2</sup> Striker Ops & Maint <sup>2</sup> Bradley Ops & Maint	<sup>2</sup> Ranger, <sup>2</sup> Airborne, <sup>2</sup> Air Assault, Battle Staff <sup>2</sup> Jumpmaster, Master Fitness, <sup>2</sup> Rappel Master <sup>4</sup> Master Gunner, <sup>2</sup> Striker Ops & Maint <sup>2</sup> Bradley Ops & Maint	<sup>2</sup> Ranger, <sup>2</sup> Airborne, <sup>2</sup> Air Assault, Battle Staff <sup>2</sup> Jumpmaster, Master Fitness, <sup>2</sup> Pathfinder <sup>4</sup> Master Gunner, <sup>2</sup> Striker Ops & Maint <sup>2</sup> Bradley Ops & Maint	<sup>2</sup> Ranger, <sup>2</sup> Airborne, <sup>2</sup> Air Assault, Battle Staff <sup>2</sup> Jumpmaster, Master Fitness, <sup>2</sup> Pathfinder <sup>4</sup> Master Gunner, <sup>2</sup> Striker Ops & Maint <sup>2</sup> Bradley Ops & Maint
<b>Operational Pillar</b>	Driver Scout M240 Gunner Asst Hwy Veh Driver	Gunner Scout Javelin Gunner Driver Asst Hwy Veh Driver Operations Specialist	Gunner Team Leader Stryker Commander Squad Leader Operations SGT Ammunition SGT	Squad Leader Section Leader Vehicle Commander Operations NCO	Platoon Sergeant Asst Ops Sergeant/ Master Gunner
<b>Self Development Pillar</b>	<b>Excellence in Armor Program PVT-SGT(P)</b>				
All Soldiers should read the US Army Chief of Staff's professional reading list. Links available:  <a href="http://www.army.mil/cmhp-pg/reference/csalist/csalist.htm">http://www.army.mil/cmhp-pg/reference/csalist/csalist.htm</a>  Recommended Publications for Improved soldier self-development	<ul style="list-style-type: none"> <li>• Military Drivers License</li> <li>• Raise GT &gt;110</li> <li>• Soldier of the month</li> <li>• Proficient at SL1 CTT and MOS Tasks</li> <li>• Combat Lifesaver</li> </ul>				
<b>Special Assignments</b>	<b>Recommend One Military School per year, Resident or Non-Resident (Correspondence Courses)</b>				
Special Assignments: Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back-to-back special (TDA) assignments.	<ul style="list-style-type: none"> <li>• NCO/Drill SGT of the Month/ Quarter/ Year</li> <li>• Conduct performance counseling</li> <li>• Assess Individual training statuses</li> <li>• Conduct performance oriented training</li> <li>• Supervise operator maintenance</li> <li>• Continue civilian Education</li> <li>• SGT Morales/SGT Audie Murphy</li> </ul>				
<b>Promotion</b>	6 Months- PV2 TIS 12 Months-PFC TIS	24 Months- SPC TIS	SZ- 24 Months TIS PZ- 36 Months TIS	SZ- 48 Months TIS PZ- 84 Months TIS	Announced by DA
<b>Retention Control Point</b>	3 Years TIS	SPC- 10 Years TIS SPC(P)- 15 Years TIS	SGT- 15 Years TIS SGT(P)- 20 Years TIS	SSG- 22 Years TIS SSG(P)- 24 Years TIS	SFC- 24 Years TIS SFC(P)- 26 Years TIS
Cavalry Scouts should continue to strive for the Excellence in Armor Program (PVT through SGT(P)). Soldiers should serve no more than 48 consecutive months in TDA assignments.					
<b>Notes:</b> 1 Priority one Instructor positions are career enhancing. Avoid more than one tour in each grade. 2 Limited to soldiers in or enroute to valid ASI positions. 3 Upon completion of Battle Staff Course and Master Gunner Course, the unit should assign the NCO to an operations position or Master Gunner position for a minimum of 12 months. 4 Available to SGT(P) and higher 5 NCOs assigned to CTCs as O/Cs must have served successfully as Platoon Sergeant in MTOE units. 6 Not assigned as an SFC, selected for Drill Sergeant or Recruiter School prior to selection to SFC.					
			Approved by:  Major General, USA Chief of Armor GEORGE DESARIO CSM, USA Armor Center CSM		
			Date: 1 May 2004 Expires: 30 Apr 2005		

**T R A I N I N G**