# Armor Crewman 19K Professional Development Model

| Rank | | | PVT-PFC | SPC-CPL | SGT | SSG | SFC |
|---|---|---|---|---|---|---|---|
| Critical Operational Assignments | | | All | All | Gunner | Tank Commander<br>MGS Commander | Platoon Sergeant |
| Critical Operational Assignment Time Objective | | | Serve in a diverse variety of SL1 MOS 19K Positions | | 12-24 Months | >/=18 Months | >/=18 Months |
| TRAINING | INSTITUTIONAL PILLAR | NCOES | OSUT | | PLDC | BNCOC | ANCOC |
| | | SPECIAL SKILLS | [2]MGS Ops & Maint<br>[2]M1A2 Ops & Maint | [2]MGS Ops & Maint<br>[2]M1A2 Ops & Maint | Master Gunner<br>Master Fitness<br>[2]MGS Ops & Maint<br>[2]M1A2 Ops & Maint | Master Gunner<br>[3]Battle Staff<br>Master Fitness<br>[2]MGS Ops & Maint<br>[2]M1A2 Ops & Maint | Master Gunner<br>[3]Battle Staff<br>Master Fitness<br>[2]MGS Ops & Maint<br>[2]M1A2 Ops & Maint |
| | Operational Pillar | | Driver<br>Loader<br>Asst Hvy Veh Driver | Gunner<br>Driver<br>Loader<br>Asst Hvy Veh Driver<br>Operations Asst<br>Liaison Assistant | Gunner<br>Operations Asst<br>Ammunitions SGT | Tank Commander<br>MGS Commander<br>Co Master Gunner<br>Operations Sergeant<br>Liaison Sergeant | Platoon Sergeant<br>Asst Ops Sergeant<br>Bn Master Gunner |
| | Self Development Pillar<br><br>All Soldiers should read the US Army Chief of Staff's professional reading list.<br><br>Links available:<br>http://www.army.mil/cmh-pg/reference/csalist/csalist.htm | | Excellence in Armor Program PVT-SGT(P)<br>• Military Driver License<br>• Raise GT >110<br>• Soldier of the month<br>• Proficient at SL1 CTT and MOS Tasks | • Pass TCGST<br>• Vehicle ID<br>• Sponsor soldier into Squad<br>• Continue civilian Education<br>• Combat Lifesaver | • NCO/Drill SGT of the Month/ Quarter/ Year<br>• Conduct performance counseling<br>• Assess Individual training statues<br>• Conduct performance oriented training<br>• Supervise operator maintenance<br>• Continue civilian Education<br>• SGT Morales/Audie Murphy Membership | | • Supervise maintenance and logistics<br>• Enforce AR 350-1, 350-17, and DA PAM 738-750<br>• Know/apply AR 600-200<br>• Continue civilian education |
| | | | Recommend One Military School per year, Resident or Non-Resident (Correspondence Courses) | | | | |
| | Recommended Publications for Improved soldier self-development | | STP 21-1 SMCT, FM 21-20, FM 3-21.5, AR 670-1 Appropriate –10, FM 4-25.11 | | STP 21-24 SMCT, DA PAM 600-25, FM 7-22.7, FM 25-100, FM 22-100, Appropriate –10s, Battle Drills | | DA PAM 600-25, FM 17-12 FM 3-7, FM 25-100, AR 750-1 |
| Special Assignments: Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments | | | | | Recruiter, Instructor | Drill Sergeant, Recruiter<br>[1]Instructor, AC/RC Advisor | [6]Drill Sergeant-[5]Recruiter,<br>[5]O/C-Project Warrior NCO,<br>[1]Instructor-AC/RC Advisor<br>ROTC,IG/EO, Other |
| Promotion | | | 6 Months- PV2 TIS<br>12 Months-PFC TIS | 24 Months- SPC TIS | SZ- 24 Months TIS<br>PZ- 36 Months TIS | SZ- 48 Months TIS<br>PZ- 84 Months TIS | Announced by DA |
| Retention Control Point | | | 3 Years TIS | SPC- 10 Years TIS<br>SPC(P)- 15 Years TIS | SGT- 15 Years TIS<br>SGT(P)- 20 Years TIS | SSG- 22 Years TIS<br>SSG(P)- 24 Years TIS | SFC- 24 Years TIS<br>SFC(P)- 26 Years TIS |

- Armor Crewman should continue to strive for the Excellence in Armor Program (PVT through SFC).
- Soldiers should serve no more than 48 consecutive months in TDA assignments.

Notes:

[1] Priority one Instructor positions are career enhancing. Avoid more than one tour in each grade.

[2] Limited to soldiers in or enroute to valid ASI positions.

[3] Upon completion of Battle Staff Course or Master Gunner Course, the sergeant should be assigned to an operations or Master Gunner position for a minimum of 12 months.

[4] Available to SGT(P) and higher.

[5] NCOs assigned to CTCs as O/Cs must have served successfully as a Platoon Sergeant in MTOE Armor or Cavalry Platoon.

[6] Not assigned as a SFC, selected for Drill Sergeant or Recruiter School prior to selection to SFC.

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