

## LEADERSHIP DEVELOPMENT

SLDO focuses leader development activities on a population of Senior Army Officers and Non-commissioned Officers who make up the bench for the top tier AR senior leader positions.

The Army defines leader development as “The deliberate, continuous, sequential and progressive process, grounded in Army values, that grows Soldiers and Civilians into competent and confident leaders capable of decisive action. Leader development is achieved through the lifelong synthesis of the knowledge, skills, and experiences gained through the developmental domains of institutional training and education, operational assignments, and self-development” (DA Pam 350–58)



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Office of the Chief, Army Reserve

Human Core Capitol Enterprise

## SENIOR LEADER DEVELOPMENT OFFICE

ADVISING, INFORMING, AND  
MENTORING



OCAR / SLDO  
FORT KNOX, KY

# What We Do...

## Mission

Manage and administer Army Reserve Colonels, promotable Lieutenant Colonels, Warrant Officer 5, and Troop Program Unit Command Sergeant Major. Develop and place Army Reserve senior leaders in key billets to advance Army Reserve strategic objectives. Develop a bench of experienced Army Reserve Senior Leaders who are qualified to fill key billets instrumental to advancing organizational strategic objectives.

A director for Human Core Capital Enterprise, Office of the Chief, Army Reserve (OCAR).

## Core Functions

- AGR COL Development
- Enforce “Shaping the Force” for TPU COLs and CSMs
- IRR / IMA COL Management
- Administer Senior Service College Deferments and Service Obligation Policies
- Manage the Army Reserve Proponent Advisor (formerly Senior Personnel Management Advisor) Program
- Conduct candidate nominations & assessments for various missions, boards, exercises and key billets
- Colonel Command Assignment Selection Boards Coordinator

## **SENIOR LEADERS— COL, LTC(P), CW5, CW4(P) CSM, SGM, MSG(P)**

Provide HR support to IMA, IRR and Retired Reserve colonels (promotable lieutenant colonels), chief warrant officer fives (promotable chief warrant officer fours); Command and Sergeant Major (master sergeant promotables).

- Serve as fist contact for all APL personnel actions
- Produce IMA and IRR AT orders
- Process assignments from IRR to IMA or TPU
- Process IRR attachments for training (for points only)
- Process Retiree Recall requests
- Process MRD Extension Requests
- Conduct board file reviews for promotion boards and schools
- Conduct records updates
- Process AGR personnel action and requests
- Provide AGR support for voluntary resignations and processing of conditional releases

\* TPU officers will obtain primary (HR) support management from their respective unit of assignment. SLDO will provide TPU support on a secondary basis.

## **Army Reserve Information**

AR AUTH	<u>AGR</u>	<u>TPU</u>	<u>IMA</u>	<u>Total</u>
COL	230	1228	338	1796
CW5	37	62	21	120
CSM / SGM	218	1358	85	1661

### Self-Service Information

Human Resource Command  
<https://www.hrc.army.mil>

Selection Boards  
<https://www.hrc.army.mil/TAGD/Selection%20Boards>

Army Reserve Unit Locator  
<http://www.usar.army.mil/ourstory/Pages/UnitLocator.aspx>

Army Military Human Resource Record (AMHRR/iPERMS)  
<https://iperms.hrc.army.mil>

Visual Information Ordering Site (VIOS) Authorized Photograph Facility  
<http://www.vios.army.mil>

Automated Record Brief / My Record Brief  
<https://rcms.usar.army.mil/Education>

