

# Fort Knox CPAC...



## HR Tip of the Week

### Federal Employees Compensation Act (FECA)

**Fraud** is an intentional deception made for personal gain.

**Abuse** is the improper usage or treatment to exploit the program

Fraud or Abuse call it what you may but at the beginning of every fiscal year, when the FECA program bill has to be paid, the Government calls it “expensive”. Each year the bill for federal employees who are currently using the program as a retirement plan cost MILLIONS of dollars. While they might think they are getting FREE money, the watch dogs are on their way. Who are the watch dogs? YOU - the neighbor, friend, coworker, and family member. As of July 14, 2011, Congress said enough is enough as they unleashed the rights for the U.S. Government Accountability Office (GAO) to sniff out and investigate any and all fraud and abuse in the FECA program. Now anyone with information regarding fraud or abuse of the FECA program by federal employees can take action and remain anonymous. You are encouraged to contact GAO via email at [workerscompfraud@gao.gov](mailto:workerscompfraud@gao.gov).

Characteristics of Fraud or Abuse: Someone who is receiving compensation for total disability and has a job; collecting benefits on a deceased individual; If they can: mow the lawn, wash the house, paint, or landscape with no problems chances are they can come to work. Oh yeah, there is no such thing as FREE MONEY someone has to pay, why must it be you and I?

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Look for our next HR Tip on Excused Absence for Blood Donation