Annex C – Example VIA Survey Results

YOUR NAME

1. Fairness
   Treating all people fairly is one of your abiding principles. You do not let your personal feelings bias your decisions about other people. You give everyone a chance.

2. Perseverance
   You work hard to finish what you start. No matter the project, you “get it out the door” in timely fashion. You do not get distracted when you work, and you take satisfaction in completing tasks.

3. Honesty
   You are an honest person, not only by speaking the truth but by living your life in a genuine and authentic way. You are down to earth and without pretense; you are a “real” person.

4. Leadership
   You excel at the tasks of leadership: encouraging a group to get things done and preserving harmony within the group by making everyone feel included. You do a good job organizing activities and seeing that they happen.

5. Teamwork
   You excel as a member of a group. You are a loyal and dedicated teammate, you always do your share, and you work hard for the success of your group.

6. Creativity
   Thinking of new ways to do things is a crucial part of who you are. You are never content with doing something the conventional way if a better way is possible.

7. Gratitude
   You are aware of the good things that happen to you, and you never take them for granted. Your friends and family members know that you are a grateful person because you always take the time to express your thanks.

8. Kindness
   You are kind and generous to others, and you are never too busy to do a favor. You enjoy doing good deeds for others, even if you do not know them well.

9. Zest
   Regardless of what you do, you approach it with excitement and energy. You never do